

## Disciplinary Policy

Last updated: 06 Dec 2016

The committee have agreed a new disciplinary process that will take effect immediately. The details are below and include a new **fining system and potential suspension – please take a moment to read it:**

Player / coach penalty:

- Technical foul = £10 fine and 1 disciplinary point
- Two technical fouls in the same game = ejection from that game, £20 fine, 2 disciplinary points and automatic miss next game
- Immediate disqualifying foul (e.g. fighting) = ejection from that game, £20 fine, 2 disciplinary points and automatic miss next game
- 2 disciplinary points (i.e. 2 games with individual technicals) = miss next game

Repeated offence i.e. >2 disciplinary points = disciplinary committee hearing.

This will involve the individual and the Head of Operations + 2 other committee members (who cannot be on the same team as the player). They may apply a longer ban based on their discretion, with the ultimate penalty of having the individual's membership revoked.

**Players / coaches will be given 2 weeks to pay any fines. Failure to pay a fine will result in the player not being able to play until the debt is cleared.**

There will be no dispute process outside of a disciplinary committee hearing, where a player / coach can present their case.

This will **start with immediate effect**, and will not look back across games already played.

We will be working with the referees to ensure that this is implemented in a consistent manner across all of the divisions, and that teams are providing the best possible referees.



I know that this is caused by a small minority. So for the bulk of you, please keep doing what you are doing, have fun, enjoy the game and play it in the spirit that we all want.

I really don't want to have any disciplinary hearings, as it is a waste of everyone's time.

Any questions – please contact me directly.

Thanks,

**Rob Honey**

Robert.Honey@rbsint.com

Operations Manager - JBBA